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MICROSOFT CORPORATION

Committing to a Customer-Focused Culture

Since 1985, Microsoft has been a global leader in software development, working with billions of customers and over 640,000 partners around the world. With so many to please and so much to lose, the company continuously seeks to improve their customers' and partners' experience.

In response to intensified competition and extensive research, Microsoft created a global Customer and Partner Experience initiative (CPE). Soon after, *Uplifting Service* was chosen to contribute to the CPE program to help the brand make a momentous shift from a developer-centric culture to a more customeroriented, proactive, and collaborative company culture.

ADAPTING FROM THE INSIDE OUT

Uplifting Service trained selected Microsoft employees and partners as Uplifting Service Leaders to teach and internalize service principles throughout the organization. These Course Leaders conducted Uplifting Service workshops in major cities around the world, enabling employees to listen and respond more effectively, and take personal accountability for customer satisfaction. Today, CPE program teams use the language and tools learned from Uplifting Service to improve product support, new program planning, launch design, as well as future product and service development.

"Ron Kaufman offers a strategy on how to uplift the world around us. For mankind, it's transformational. For business, it's a clean and clear path to a sustainable competitive advantage."

THOMAS MORAN

Director, Customer and Partner Experience Microsoft Corporation



CLIENT

Microsoft Corporation

PROFILE

Worldwide leader in software development, devices, services, and solutions for home and business

CHAIRMAN PROFILE

Bill Gates is an original founder of Microsoft and industry icon. Since 2008, Gates has devoted himself to his foundation supporting innovation and education.

PRODUCTS AND SERVICES

Office, Windows OS, Bing, XBox gaming system, and, most recently, Windows OS smartphones

TEAM MEMBERS

90,000+ employees, spanning 190 countries

NASDAQ

MSFT